

Anti-corruption Policy

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Introduction:

This policy will be applied to the company Świat Lnu Sp. z o. o.
in Kamienna Góra.

1. Purpose

The purpose of this policy is to establish uniform rules of conduct for anyone in direct contact with Świat Lnu Sp. z o. o. (the Company) – both in terms of suppliers, customers, consumers and other public bodies. The aim is also to prevent and counteract abuse of the Company's business and to ensure transparency of the Company's activities with respect to its business partners. Therefore, the Company decisively implements actions against all forms of corruption, both on the part of employees and third parties acting on behalf of the enterprise. The adopted internal rules of conduct in the Company state that all employees should respect the principles of ethics, honesty, integrity and transparency in their conduct.

2. The Group condemns:

- Corrupt practices, unlawful favors, collusion of self-benefit, self-employment or company benefit;
- Proposing payments;
- Property benefits and any other benefits to representatives of authorities, officials, employees of public or private entities or their relatives in order to influence the official act or to pay it, even as a result of unlawful pressure;
- Accepting gifts, stays, invitations (meals, events, entertainment) or other benefits, or promise to receive them from third parties.

3. The following are allowed:

- Business courtesies, such as gifts or entertainment, if they are of negligible value and do not compromise the integrity or reputation of one of the participants and cannot be considered to have an unfair advantage.

4. Counterparties

- We try to provide clear, true information to entities outside the Company. We therefore respect the principle of responsible communication, which helps consumers make informed choices and purchases;
- Relations with counterparts have a significant impact on the success of the

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Company and must be consistent with the principles of fairness, openness and mutual satisfaction;

- We refuse to cooperate with anyone who participates in illegal activities.

5. Suppliers

Suppliers play a crucial role in increasing the overall competitiveness of the Company.

When selecting suppliers, we use the following criteria:

- Competitiveness;
- Objectivity;
- Integrity;
- Impartiality;
- Fair prices;
- The quality of the goods offered.

Although we guarantee fairness and impartiality, we also take into account the robustness of suppliers and possible past relationships based on trust. We refuse to cooperate with suppliers who violate international labor law and child labor laws.

6. Recipients

In the course of trade cooperation, we always strive to be honest and respectful, and the recipient's specific conduct, call-off trade and strategy of action. In addition, we treat all consumers impartially so that none of them provide an unfair competitive advantage.

7. Transparency of corporate governance

As part of our business, we act in accordance with applicable law, following the principle of zero tolerance for corruption in all aspects of our business. We engage our resources in the enforcement of the Anti-Corruption Policy and are

committed to training employees working in our Company to comply with our policies. We are strongly communicating that we ensure that any person who reports suspicion of fraud or refuses to participate in bribery or corruption will not face the negative consequences of his or her decision.

8. Reporting abuse

In order to prevent corrupt behavior, the Company has written a fair conduct policy that sets out the anti-corruption procedure and rules for communicating revealed irregularities in the communication procedure.

Employees are allowed to use dedicated channels of communication when there is a suspicion of a violation of the Anti-Corruption Policy or other legislation without fear of repression, discrimination or disciplinary action. Each report shall be treated confidentially and examined with due care.

The Management Board of the Company undertakes to allocate adequate resources to the objectives of the sustainable purchasing policy, to monitor the activities undertaken and to ensure that this policy is known, understood and respected by all employees of the Company.

This policy is generally available to all interested parties inside and outside the Company.